



Office of the President

MSC 3Z

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DATE: June 10, 2015

TO: NMSU Las Cruces Staff

FROM: Garrey Carruthers, President

A handwritten signature in blue ink, appearing to read 'Garrey Carruthers', written over the name in the 'FROM' field.

SUBJECT: NMSU Staffing Study

New Mexico State University has contracted with the Deloitte Consulting to study our current staffing levels at the Las Cruces campus. We have done this to ensure the university is aligning our non-faculty staffing levels with both our core mission and our strategic plan, *Vision 2020*.

This will be a fast-paced project, scheduled to finish in just 10 weeks. It will involve gathering and analyzing data from NMSU, as well as peer institutions identified by the President's Academic Council. Benchmarking will also be done with publicly available data sources. This will allow us to see how our organization compares to others in regard to size, layers, reporting lines and other characteristics. From there, we will see if there are opportunities to increase our efficiency and/or effectiveness through changing policies, processes, or technologies.

This is an inclusive process with representation from various groups around campus. If your department is asked to provide data, please be responsive and conscientious of deadlines to help the process run smoothly.

We want to make sure everyone is well informed about this process, and we will provide regular updates to campus regarding the study. Please look for additional messages when our staffing study website is complete and other informational tools come online. For any questions or concerns, please feel free to contact staffingstudy@nmsu.edu.